

Sustainability Goals 2019/2020



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EHS Guidelines of IDT Biologika (extract)

The commercial performance of a company is measured via economic, social and ecological optimization. The efficient use of materials and energy enables precious resources to be saved and economic sustainability achieved.

The **health and safety** of employees is paramount at IDT Biologika and is a fundamental principle for all activities. The promotion of safety is part of the firm's corporate culture. With this, IDT fulfils its responsibility towards employees, the environment and society.

Each employee carefully assesses the influence and effects of their actions, taking account of human health and the environment, by including processes of risk control, development and **energy efficiency** in all stages of the value chain.



Two Sustainability Goals for 2019/2020

1. Employee health and reducing the sickness rate
(Social responsibility)
2. Reducing energy consumption
(Responsibility to the environment)



IDT GESUND

Gesundheitsmanagement IDT Biologika

Social Responsibility



IDT Biologika 2018

1. Employee Health

(Social responsibility)

Objective

The health and safety of employees is paramount at IDT. IDT aims to utilize innovative, health-promoting measures to strengthen the health competence of its employees and help them to avoid sickness.

The implementation of the programs is intended to reduce the sickness rate by 0.15 % compared to the respective previous year in 2019 and 2020.

1. Employee Health

(Social responsibility)

Measures

Workplace analysis: Each employee receives a 15-minute physiotherapy consultation at the workplace regarding ergonomics, with action recommendations.

Stress management: In 2019 IDT is offering courses in relaxation techniques, for example yoga and progressive muscle relaxation.

Nutritional advice: A nutritional consultation for IDT employees is planned for 2020.



Responsibility to the Environment



2. Reducing Energy Consumption

(Responsibility to the environment)

Objective

The goal of energy policy at IDT Biologika is to continuously improve energy-related performance. This includes raising energy efficiency and lowering specific energy consumption. To realize these goals, 2017 saw the introduction of an energy management system, whilst certification to **DIN EN ISO 50001** occurred in 2018.

With the introduction of the energy management system in 2018 IDT aims to reduce energy consumption in 2019 and 2020 by 1.3 % respectively compared to the preceding year.

2. Reducing Energy Consumption (Responsibility to the environment)

Measures

- **Reducing the carbon footprint through responsible procurement of energy**

IDT uses a combined heat and power plant to produce 85 % of its own electricity requirements. IDT obtains the remainder from local providers. In addition, hot water for the heating of the buildings and steam for the technological processes are also generated.

- **Reducing energy input via an increase in energy efficiency**

The renovation of the roofs of individual buildings in the Pharmapark and corresponding insulation helps to lower energy consumption.



Certificates and Awards



EcoVadis – Supplier Sustainability Rating

- EcoVadis is a universal sustainability rating platform for global procurement chains.
- The focus lies upon the sustainability scorecard, a rating system for sustainability performance.
- There are 21 criteria and 4 themed areas (Environment, Working practices, Fair business practices, Suppliers) .
- 12,000 purchasers and 40,000 suppliers from 110 countries are currently registered.
- The drafting of a tailored questionnaire rating model is based on industrial sector, size and country.

EcoVadis

- All answers have to be verified by documents.
- Analysis is via CSR experts, who draw up the scorecard.
- The result is the identification of opportunities/risks and a benchmark analysis.
- 5 % of participating companies achieve gold standard, 30 % silver and 65 % bronze.
- In 2017 IDT achieved a silver medal.

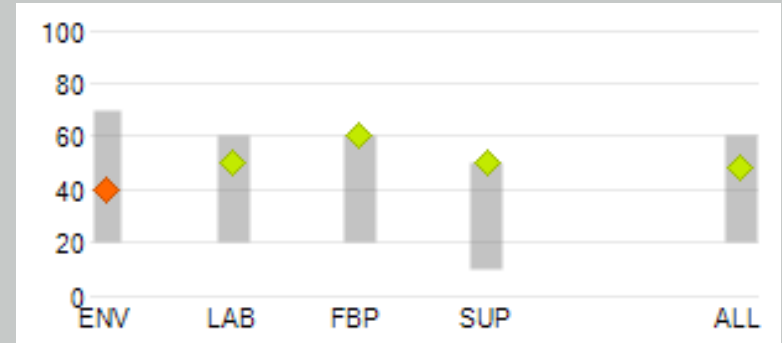


EcoVadis Silver Medal 2017 for IDT



EcoVadis

EcoVadis benchmark



Your contact

IDT Biologika
Annika Stach
Am Pharmapark
06861 Dessau-Rosslau
GERMANY
www.idt-biologika.com

